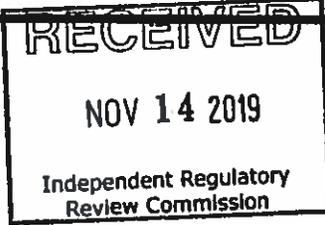


3202

Form Letter D 8-14

**Berrier, Jennifer L.**



**From:** Lee Pielacha <info@email.actionnetwork.org>  
**Sent:** Friday, November 08, 2019 1:54 PM  
**To:** Berrier, Jennifer L  
**Subject:** [External] I Support The New Overtime Rule

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Jennifer Berrier,

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For decades after the passage of federal and state laws on overtime it was accepted that moderately-paid salaried workers in the United States and Pennsylvania should receive overtime pay.

At one point, more than six out of 10 full-time salaried workers automatically received overtime pay or they could go home after a 40-hour work week. As a result of a failure to adequately update the federal and Pennsylvania salary levels below which all executive, administration and professional workers automatically receive overtime pay, fewer than one in 10 full-time salaried workers was automatically eligible for overtime before a recent federal change. Even after that change only 15% of full-time salaried workers will be eligible based on their pay.

Compared to a proposal advanced in 2016 by USDOL under President Obama, but derailed by a flawed Texas Court decision, the new federal rule takes the 40-hour work week, and the right to overtime pay, away from over 8 million US salaried workers and well over 200,000 in Pennsylvania. Department managers at big box stores, fast food shift supervisors, paralegals, manufacturing team leaders, office managers, and other salaried workers work for free over 40 hours. They often work 50 or 60 hours per week for an effective hourly rate that could be

under \$12 per hour even with the new federal rule and even though they perform the same duties as hourly personnel for most of their work week.

Fortunately, just as states have the right to establish a minimum wage higher than the federal minimum wage, they also have the right to set a higher overtime threshold. Both neighboring New York and the state of California have thresholds in place that will reach around \$60,000 in a few years. Washington State is expected to finalize this year a rule that would reach \$80,000 by 2026. Legislative proposals in Maine and Massachusetts will reach \$55,224 by 2022 (the Obama threshold) and \$64,000 by 2023, respectively. Governor Whitmer in October initiated a rulemaking process to change the Michigan threshold, pointing out that the 2016 federal proposed threshold would have reached \$51,000 by 2020 and that Michigan households of four need \$61,000 to afford the basics.

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In closing, we respectfully suggest that Governor Wolf reconsider the decision to shift away from the 30th percentile of the NE region which he originally proposed. Even at its less adequate level, the Wolf proposed final rule is a vast improvement on the new federal rule. We thus applaud Gov. Wolf for his effort make us the third state economy a little less rigged against lower-paid salaried workers.

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Lee Pielacha

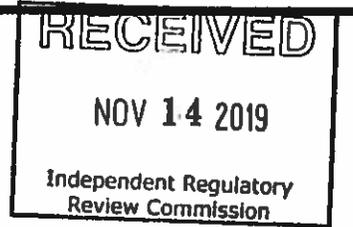
fireboy153@hotmail.com

512 Webster St.

RANSHAW, Pennsylvania 17866

**Berrier, Jennifer L.**

**From:** Kadida Kenner <kenner@pennbpc.org>  
**Sent:** Friday, November 08, 2019 10:59 AM  
**To:** Berrier, Jennifer L.  
**Subject:** [External] I Support The New Overtime Rule



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Kadida Kenner

[kenner@pennbpc.org](mailto:kenner@pennbpc.org)

412 N. 3rd St

Harrisburg, Pennsylvania 17101

**Berrier, Jennifer L.**

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**From:** Manuel Rosaldo <mxr1225@psu.edu>  
**Sent:** Saturday, November 09, 2019 3:44 PM  
**To:** Berrier, Jennifer L.  
**Subject:** [External] I Support The New Overtime Rule

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Manuel Rosaldo  
mxr1225@psu.edu  
249 Homan Ave  
State College, Pennsylvania 16801

**Berrier, Jennifer L.**

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**From:** Michael Mehrazar <mmehrazar@posteo.net>  
**Sent:** Friday, November 08, 2019 3:12 PM  
**To:** Berrier, Jennifer L.  
**Subject:** [External] I Support The New Overtime Rule

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Michael Mehrazar  
mmehrazar@posteo.net  
1008 N. 2nd St Apt 2  
Harrisburg, Pennsylvania 17102

**Berrier, Jennifer L.**

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**From:** Barbara Goodman <info@email.actionnetwork.org>  
**Sent:** Sunday, November 10, 2019 7:03 AM  
**To:** Berrier, Jennifer L.  
**Subject:** [External] I Support The New Overtime Rule

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Barbara Goodman

[bgoodman1101@yahoo.com](mailto:bgoodman1101@yahoo.com)

157 n highland cir

Bala Cynwyd , Pennsylvania 19004

**Berrier, Jennifer L.**

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**From:** Jon Eich <info@email.actionnetwork.org>  
**Sent:** Saturday, November 09, 2019 10:13 AM  
**To:** Berrier, Jennifer L  
**Subject:** [External] I Support The New Overtime Rule

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Jon Eich

JonEich@aol.com

930 Hart Circle

State College, Pennsylvania 16801

**Berrier, Jennifer L.**

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**Sent:** Friday, November 08, 2019 6:58 PM  
**To:** Berrier, Jennifer L  
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In closing, we respectfully suggest that Governor Wolf reconsider the decision to shift away from the 30th percentile of the NE region which he originally proposed. Even at its less adequate level, the Wolf proposed final rule is a vast improvement on the new federal rule. We thus applaud Gov. Wolf for his effort make us the third state economy a little less rigged against lower-paid salaried workers.

Many of the same forces that opposed the 40-hour work week a century ago—and opposed a minimum wage, child labor laws, health and safety standards and every other requirement

that business treat employees decently—are still reflexively opposing Governor Wolf's common-sense proposal. Fortunately, however, the Governor has the authority under state law to implement a new threshold at or above \$45,500. We look forward to the expeditious finalization of the state regulation to put that new threshold in place.

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